

Build your staff bank

Staff banks enable health organisations to increase their workforce capacity, saving money and increasing quality of care. Staff working flexible hours create new challenges which Circular Wave specialise in solving. We are designed by clinicians to maximise the effectiveness of your staff bank.



Increasing workforce capacity

We are a tech-enabled workforce management platform proven to increase workforce capacity and reduce administrative overhead. By working together, we empower and engage staff. We embrace changing working arrangements.



Supporting The Long Term Plan

We support the reduction in expenditure and enhance productivity through digitalisation and interoperability. Our technology enables restructuring from a single ward to Integrated Care Systems and Sustainable Transformation Partnerships. We enable organisations to redesign and transform processes, to use the latest technologies to move themselves forward.



Leading interoperability

Effective information sharing is our core principle. We pioneer interoperability through open APIs, unrestricted data access and a market-leading integration suite. From rostering systems, to finance department, medical registrations and every third-party in between, we will always prioritise automation integrations to enhance efficiency of the overall network and your processes.



Continuous product development

We partner with organisations to provide the tech which best embeds and improves their systems and processes. Our devoted development teams and continuous product development ensure our impact is big and lasting.

8.5

Return on investment

With a proven 8.5 times R.O.I. for our staff bank solution, our financial impact is transformative. We leverage the latest technologies to build efficient and scalable solutions which adds the most value to the organisations in which we operate.

95% of clinicians say our app is good or very good. But don't take it from us...

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We are probably the only trust in the North that knows exactly what they're spending on temporary staffing

Finance Director, County Durham and Darlington NHS Foundation Trust

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I love it. Its so easy to see what's happening and manage shifts across my site

Senior Workforce Coordinator, Private Client

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The app's great. Everything I need in one place and no more dredging through emails and calls

Accident & Emergency Doctor, Durham

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Going back to how we were before is unthinkable

Medical Director, County Durham and Darlington NHS Foundation Trust

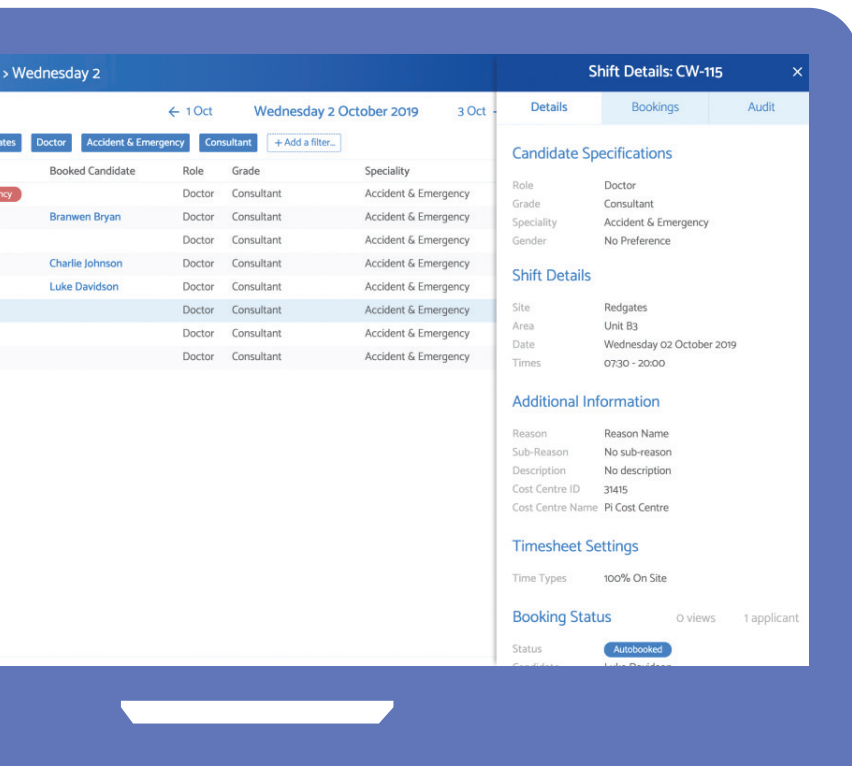
In collaboration with:



To arrange a demo or for further information contact us on 0333 987 4045 or info@circularwave.co.uk

Our Solution

Solving your workforce challenges with configurable and interoperable technology. We are working with organisations to continually improve our solution, to integrate into their “eco-system” so as to maximise our impact and their tranformational change.



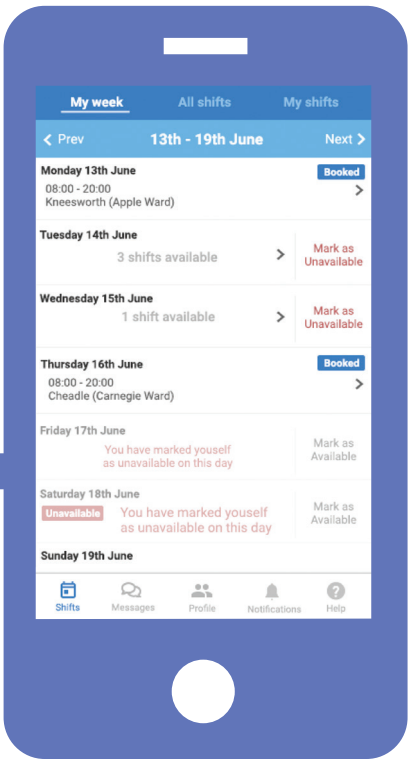
Managers web app

Create and manage shifts with single clicks, monitor your workforce, handle payroll and view real-time reports. Accessible to and empowering your whole team.

Internal integrations

Optimise processes with configurable and bespoke automated integrations into external systems

- Third party suppliers
- Professional registrations, DBS and public directories
- Calendar, email and instant messenger services



Staff mobile app

Onboarding, compliance, schedule, shifts, timesheets and payroll all in one place – easily plan a flexible schedule at a single point of contact.

External integrations

Enhance your network with open APIs into your existing systems to improve speed and quality of information transfer

- HR, compliance, finance, rostering systems
- Reports (regulatory, dashboards and analytics)
- Unrestricted DB access

Wraparound audit & reporting

Wraparound reporting, audit and permission controls for secure and controlled information governance and access. From real-time dashboards to unrestricted access to your data, we enable new analytics and insight for everyone from ward managers to execs.

Exceeding expectations

Reducing administration and maximising workforce capacity

Key metrics



1,000
Shifts per month



600
Clinical Staff



8.5X
R.O.I

Bank staff fill rate

0%
Before CW

30%
6 Month Target

63%
After 6 weeks

From zero to hero in 6 weeks –

A case study County Durham & Darlington NHS Foundation Trust



In early 2018 CDDFT was projected to spend £14.1M on agency doctors alone, and reducing dependence on them for service delivery was a key priority for the Trust.

At the time they had a tiny medical bank, so growing this was the only sustainable solution.

Backed by a committed and highly engaged management team, we worked closely with the Trust and had more than doubled our 6 month targets for fill rate within the space of 6 weeks.

The Circular Wave platform was deployed with Shift Management, Bank Staffing, Vendor Management System, Timesheets, ESR Payments and Compliance.