

Transforming Staff Management at Salford North Primary Care Alliance

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 **Circular Wave**



Salford North Primary Care Alliance

Swinton PCN and Walkden & Little Hulton PCN joined forces to form the Salford North Primary Care Alliance to provide at scale services for 100,000 patients on behalf of their 14 member Practices. Currently, the Alliance is providing a Covid-19 vaccination programme, ARRS clinics and Enhanced Access (known as GP+) for their community.

Here's what we're doing

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1. Rostering Staff

The Alliance has complete flexibility to roster each of their services as they need. This includes Regular, Covid-19 vaccination, ARRS, Enhanced Access and Discharge to Home clinics. Each team can build compliant rotas seamlessly, have real-time visibility, can fill gaps in advance and respond to changes.



2. Automating Payroll

Payroll is automated and can handle staff no matter where they are coming from or who they are employed by.

We collect all the information needed including actual working times, breaks, on-site/off-site, travel or other expenses and generate regular finance reports and invoices so that staff, Practices and third parties can be paid and reconciled. No more paper work needed!



3. Streamlining Compliance

Every staff member's DBS, mandatory training, consent forms, orientation documents and other "paperwork" are managed digitally including upload, approval, expiry, notifications and audit in real-time to ensure staff are safe to work at all times. Improving compliance and saving time.



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With our increased headcount and growing services, we needed a system that could support us and adapt to our local ways of working - this is exactly it. It's saved my team at least 30 hours a week and our staff far more than that.

Zain Harper
Chief Operating Officer
Salford North Primary Care Alliance

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Contact james.shields@circularwave.co.uk
to find out how we can help transform staff
management at your Practice, PCN or GP
Federation